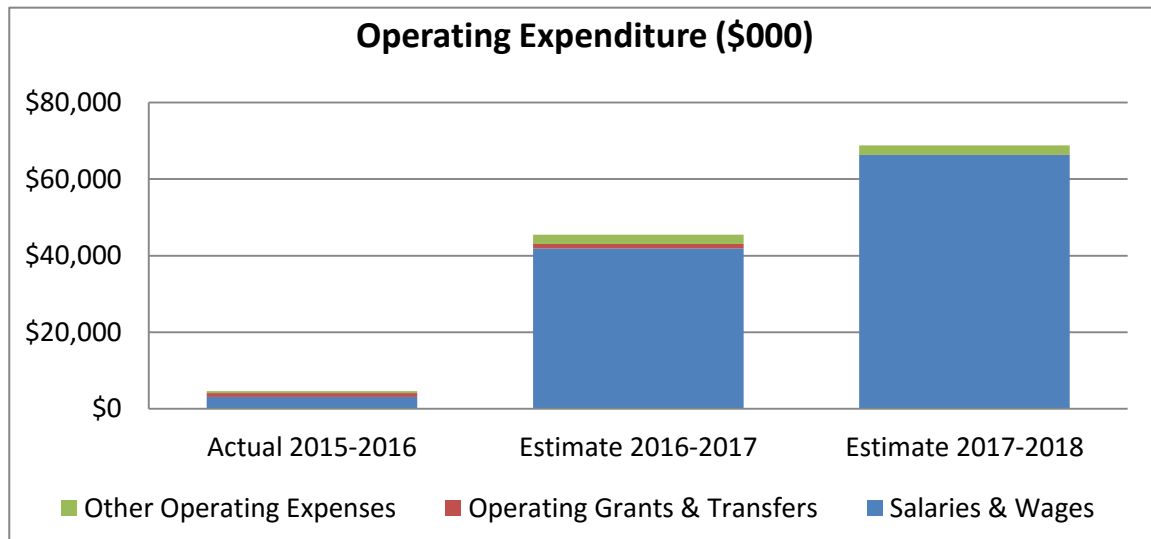




The Fijian Government Ministry of Civil Service 2017-2018 Budget Highlights

The Ministry of Civil Service is responsible for providing secretariat services to the Public Service Commission, coordinating core skills training programs for civil servants and managing the human resource services for doctors.

The budget for the Ministry of Civil Service in 2017-2018 is allocated **\$69.0 million** comprising operational expenditure of **\$68.8 million** and VAT of **\$0.2 million**.



The increase of **\$23.2 million** in the Ministry's 2017-2018 Budget is attributed to adjustment in the salaries and wages for Ministry staff and for the recruitment of doctors to serve the Ministry of Health and Medical Services.

Ongoing Initiatives

- To facilitate core skills training for civil servants to improve the services delivered to the Fijian people through:
 - Leadership Training: enhances management and leadership capacity in the civil service (\$192,000).

- Training of Doctors: funds skills development and training for doctors employed in the Ministry of Health (\$1.2 million).
- In-service Training: funds professional skills development across the civil service. This allocation covers core skills development for civil servants, including ongoing training on the Open Merit Recruitment and Selection guideline and the standard rules and operating procedures of the civil service (\$230,000).
- Contributing to the quality provision of medical services through :
 - Recruitment of Doctors: covers the personal emoluments and other benefits of doctors for the 350 vacant positions in the Ministry of Health and Medical Services to be filled in three trenches (\$59.4 million):
 - a) Phase 1 - recruitment of 44 specialists for the divisional, sub-divisional and specialist hospitals;
 - b) Phase 2 - recruitment of 143 doctors for frontline and operational services; and
 - c) Phase 3 - recruitment of 163 doctors to fill the remaining vacancies.