

Republic of Fiji

**Contingent Emergency Response Project -
CERP (P516821)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT
PLAN (ESCP)**

Appraisal version

August, 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Fiji (the Recipient) will implement the Contingent Emergency Response Project (CERP) (the Project) with the involvement of the Ministry of Finance, acting through the CERP Project Implementation Unit (CERP-PIU). The International Development Association (IDA) (the Association) has agreed to provide financing for the Project, as set out in Financing Agreements of the host operations (“Agreements”).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient’s Representative specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT¹			
A	ORGANIZATIONAL STRUCTURE (i) Maintain the existing CERP-PIU within the Ministry of Finance with adequate staffing and resources to support management of E&S risks and impacts throughout Project implementation. (ii) Upon each CERP activation, designate a qualified E&S Focal Point within the CERP-PIU and maintain such position for the duration of the activation period.	(i) Maintain the CERP-PIU throughout Project implementation. (ii) Designate the E&S Focal Point no later than 5 days after the commencement of each activation; maintain throughout the activation period.	Ministry of Finance / CERP-PIU
B	CAPACITY BUILDING PLAN/MEASURES Prepare and implement capacity-building measures proportionate to the emergency context and the specific risks and activities supported under each activation. The measures shall include, as relevant: • orientation for the CERP-PIU and relevant implementing agencies on ESCP, ESMP, SEP, incident reporting, and grievance management requirements; and • targeted training for relevant cluster agencies and contractors on E&S risk management, occupational health and safety, SEA/SH prevention and response, and other Project-relevant E&S requirements.	Prepare capacity-building measures as part of activation readiness and implement prior to and during each activation period, as relevant. Continue implementation throughout Project implementation.	Ministry of Finance / CERP-PIU
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Association semi-annual monitoring reports on E&S performance during each activation period. The reports shall include at a minimum: • Status of preparation and implementation of the ESCP and E&S documents required under the ESCP such as the ESMP and SEP.	Submit semi-annual reports during each activation period. Each report shall be submitted no later than 45 days after the close of the respective semi-annual reporting period.	Ministry of Finance / CERP-PIU

¹ For all actions, consult with the country lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	- Summary of stakeholder engagement activities carried out as per the SEP. - Complaints submitted to the grievance mechanisms, the grievance log, and progress made in resolving them. - E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. - Number and status of resolution of incidents and accidents reported under action E below.		
E	INCIDENTS AND ACCIDENTS Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of SEA/SH; or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	Ministry of Finance / CERP-PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS Disclose, and thereafter implement, the CERP ESMP, including all annexes and supplemental mitigation measures, for all eligible activities financed under the CERP. Update activation-specific measures through the Crisis Response Plan (CRP), as required, to reflect the specific risks, impacts, and mitigation measures associated with each activation.	Disclose the CERP ESMP prior to appraisal. Thereafter, implement the ESMP throughout Project implementation and during each activation period. Update activation-specific measures through the CRP, as required, prior to or during the relevant activation.	Ministry of Finance / CERP-PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	Ministry of Finance / CERP-PIU
1.4	USE OF RECIPIENT'S ENVIRONMENTAL AND SOCIAL FRAMEWORK Use relevant parts of the Recipient's environmental and social framework for the management of E&S risks and impacts under the Project, as identified in the ESRS and agreed with the Association. The use of the Recipient's framework shall be supplemented, as necessary, by the ESCP, CERP ESMP, SEP, and any other measures required to ensure consistency with the ESSs and the requirements of the Financing Agreements. The Recipient shall promptly notify the Association of any material change to the relevant parts of the Recipient's environmental and social framework that may affect the management of E&S risks and impacts under the Project, and shall agree with the Association on any additional measures required to maintain consistency with the ESSs.	Throughout Project implementation and during each activation period. Notify the Association promptly of any material change to the relevant parts of the Recipient's environmental and social framework.	Ministry of Finance / CERP-PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Implement the Labor Management Procedures (LMP), including non-discrimination, prohibition of child and forced labor, and fair working conditions among others, as outlined in the CERP ESMP.	Throughout Project implementation	Ministry of Finance / CERP-PIU
2.2	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN Implement OHS measures as part of the ESMP to assess and manage the OHS risks and impacts of the Project, consistent with ESS2 and the World Bank Group EHS Guidelines, proportionate to emergency response activities.	Throughout Project implementation	Ministry of Finance / CERP-PIU
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Maintain and operate a grievance mechanism for Project workers, as described in the LMP and CERP ESMP consistent with ESS2, including confidential handling of SEA/SH-related complaints.	Throughout Project implementation	Ministry of Finance / CERP-PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN	Throughout Project implementation	Ministry of Finance / CERP-PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Implement waste management, fuel handling, and pollution prevention measures as set out in the CERP ESMP, including disaster waste and medical waste management protocols, consistent with ESS3.		
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP prepared under action 1.1 above.	Throughout Project implementation	Ministry of Finance / CERP-PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.2	COMMUNITY HEALTH AND SAFETY Manage specific risks and impacts arising from Project activities, including traffic safety, safe operation of equipment, food safety, and WASH-related risks among others, and include mitigation measures in the CERP ESMP.	Throughout Project implementation	Ministry of Finance / CERP-PIU
4.3	SEA AND SH RISKS Implement SEA/SH prevention and response measures as outlined in the CERP ESMP, including Codes of Conduct for project workers and survivor-centered referral pathways.	Throughout Project implementation	Ministry of Finance / CERP-PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT : This standard is not relevant at this time. Land acquisition, restrictions on land use and involuntary resettlement are excluded from the Project.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES [The relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the preparation of specific measures that may be set out in an E&S document (e.g., ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate measure or action. <u>See sample actions below</u>].			
6.1	BIODIVERSITY RISKS AND IMPACTS Implement mitigation measures in the CERP ESMP to manage potential impacts on sensitive habitats, coastal and marine ecosystems, and biodiversity, including avoidance of invasive species.	Throughout Project implementation	Ministry of Finance / CERP-PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES. This standard is not relevant at this time as CERP activities exclude impacts on Indigenous Peoples as defined under ESS7.			
ESS 8: CULTURAL HERITAGE This standard is not relevant at this time. Activities will not impact on tangible or non tangible cultural heritage.			
ESS 9: FINANCIAL INTERMEDIARIES This standard is not relevant as there will be no Financial Intermediaries involved with the project.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.1	STAKEHOLDER ENGAGEMENT PLAN Disclose, and thereafter implement, the CERP Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, including measures to provide stakeholders with timely, relevant, understandable and accessible information, and to consult with them in a culturally appropriate manner, free of manipulation, interference, coercion, discrimination and intimidation.	Disclose the SEP prior to appraisal. Thereafter, implement the SEP throughout Project implementation and during each activation period.	Ministry of Finance / CERP-PIU
10.2	PROJECT GRIEVANCE MECHANISM Maintain and operate an accessible grievance mechanisms using existing government systems, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Throughout Project implementation	Ministry of Finance / CERP-PIU
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: • Action A(i): The CERP-PIU has been established within the Ministry of Finance with adequate staffing and resources to manage E&S risks and impacts. • Action E: Incident reporting procedures have been communicated to CERP-PIU staff and are operational. • Action 10.2: The Project-level grievance mechanism is established, publicized, and operational. • Procurement requirements, if applicable: Relevant ESCP, ESMP, LMP, OHS, SEA/SH, Code of Conduct, and grievance mechanism requirements have been incorporated into standard procurement documentation before procurement of activities involving contractors.			