## MINISTRY OF FINANCE CIRCULAR

MINISTRY OF FINANCE, STRATEGIC PLANNING, NATIONAL DEVELOPMENT AND STATISTICS P.O. BOX 2212, Government Buildings, Suva, Fiji. Tele: (679) 330 7011, Fax: (679) 330 8654

Website: www.finance.gov.fj E-mail: financeinformation@finance.gov.fj

Ro Lalabalavu House, 370 Victoria Parade, Suva

CIRCULAR NO: 02/2023-2024

From: Permanent Secretary for Finance

**30 November 2023** 

To:

All Permanent Secretaries

**FIN**: 47/4

Heads of Departments Heads of Agencies

Subject: Revised Per Diem Rates and Allowances for Overseas Travel

- 1.0 This Circular sets out the criteria to be applied while calculating the per diem rates and allowances as per the revised per diem rates and allowances effective from **01 December 2023**.
- 2.0 This Circular supersedes all previous Circulars on per diem rates and allowances.
- 3.0 This Circular should be read in conjunction with the Parliamentary Renumerations Act 2014 and the Resolution of Parliament on 22 November 2023.
- 4.0 The calculation of the daily allowance shall include all days of travel except the date of departure from Fiji and date of arrival into Fiji.
- 5.0 All officers travelling are responsible for their luggage therefore Ministries, Departments and Agencies will not be responsible for costs incurred related to luggage misplacement and no reimbursement will be made.
- 6.0 Attached in **Appendix 1** are the various scenarios for the application of the appropriate per diem rates and allowances.
- 7.0 The Ministry of Finance ('Ministry') is responsible for all matters pertaining to per diem allowances.
- 8.0 Ministries/Departments/Agencies are required to contact the **Administration Division** of the Ministry to obtain the latest per diem rates.
- 9.0 Permanent Secretaries and Heads of Departments must ensure that this circular is brought to the attention of all officers in their respective divisions and ample awareness is done on the same.

10.0 For further clarifications, please contact Head of Treasury, Mr Atin Chand, on 3221340 or <a href="mailto:atin.chand@finance.gov.fi">atin.chand@finance.gov.fi</a>; or Manager Financial Operations, Mr. Vinay Krishna, on 3221370 or <a href="mailto:vinay.krishna@finance.gov.fi">vinay.krishna@finance.gov.fi</a>; Manager Office Services, Mr. Jotame Yabakivitu, on 3221130 or <a href="mailto:jyabakivitu@finance.gov.fi">jyabakivitu@finance.gov.fi</a>, or Senior Training Officer, Mr. Ajnesh Karan, on 3221192 or <a href="mailto:ajnesh.karan@finance.gov.fi">ajnesh.karan@finance.gov.fi</a>.

Thank you.

Shiri Gounder

PA &

<u>Permanent Secretary for Finance, Strategic Planning, National Development and Statistics</u>

## **APPENDIX 1**

	Per-diem and Allowance Calculations for Overseas Travel		
Section	Per diem and Allowance Payable		
1	HE President	UN per diem rate plus 50% top up plus a daily allowance of FJ\$300. (as per paragraph 3.0)	
2	Hon. Prime Minister	UN per diem rate plus 100% top up. (as per paragraph 3.0)	
3	Hon. Ministers	UN per diem rate plus 50% top up. (as per paragraph 3.0)	
4	Hon. Assistant Ministers	UN per diem rate plus 25% top up. (as per paragraph 3.0)	
5	Leader of the Opposition	UN per diem rate plus 50% top up. (as per paragraph 3.0)	
6	Speaker	UN per diem rate plus 100% top up plus a daily allowance of FJ\$300. (as per paragraph 3.0)	
7	Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition)	UN per diem rate plus 25% top up. (as per paragraph 3.0)	
8	Permanent Secretaries	UN per diem rate plus 15% top up.	
	<b>Donor Funded Trips</b>		
	Fully funded trip (donor provides for air travel, accommodation, 3 meals and reasonable incidentals)	a) No per diem is applicable in this case.	
9		b) For HE the President and the Speaker, the daily allowance as per sections 1 and 6 above shall be payable respectively.	
10	Fully funded trip (donor provides for air travel, accommodation and 3 meals)	20% of the UN per diem rate per day to cover incidentals	
		a) For example, if the UN per diem rate is US\$200, then the calculation shall be: 20% of US\$200 = US\$40.00 per day.	

b) For Permanent Secretaries, the 20% UN per diem rate shall apply on the the sum of the UN per diem rate plus the 15% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$30 (15% of the per diem rate) = US\$230 The amount payable is 20% of the US\$230 which is US\$46.00 per day.

c) For the Leader of the Opposition, the 20% UN per diem rate shall apply on the the sum of the UN per diem rate plus the 50% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 20% of the US\$300 which is US\$60.00 per day.

d) For the Speaker of the House, the 20% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 20% of the US\$400 which is US\$80.00 per day.

e) For the Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition), the 20% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 20% of the US\$250 which is US\$50.00 per day.

	T	
		f) For Assistant Ministers, the 20% UN per diem rate shall apply on the sum of the UN per diem plus the 25% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 20% of US\$250 which is US\$50.00 per day.
		g) For Ministers, the 20% UN per diem rate shall apply on the sum of UN per diem plus the 50% top up.
		For example, if the UN rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 20% of the US\$300 which is US\$60.00 per day.
		h) For Hon. PM the 20% UN per diem rate shall apply on the sum of UN per diem rate plus the 100% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 20% of the US\$400 which is US\$80.00 per day.
		i) For HE President, the 20% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 20% of the US\$300 which is US\$60.00 per day.
	Partially funded trip	25% of the UN per diem rate per day to cover 1 meal and incidentals
11	(donor provides for air travel, accommodation	a) For example, if the UN per diem rate is US\$200, then the calculation shall be:
	and 2 meals only)	25% of US\$200 = <u>US\$50.00 per day.</u>

b) For Permanent Secretaries, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 15% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$30 (15% of the per diem rate) = US\$230 The amount payable is 25% of US\$230 which is  $\underline{\text{US$57.50}}$  per day.

c) For the Leader of the Opposition, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 25% of US\$300 which is  $\underline{\text{US$75.00}}$  per day.

d) For the Speaker the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 25% of US\$400 which is US\$100.00 per day.

e) For the Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition), the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 25% of US\$250 which is  $\underline{\text{US$62.50}}$  per day.

	f) For Assistant Ministers, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.
	For example, if the UN per diem rate is US\$200, then the calculation shall be:
	US\$200 + US\$50 (25% of the UN per diem rate) = US\$250
	The amount payable is 25% of the US\$250 which is US\$62.50 per day.
	g) For Ministers, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
	For example, if the UN per diem rate is US\$200, then the calculation shall be:
	US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 25% of the US\$300, which is US\$75.00 per day.
	h) For Hon. PM, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.
	For example, if the UN per diem rate is US\$200, then the calculation shall be:
	US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 25% of US\$400 which is US\$100.00 per day.
	i) For HE President, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
	For example, if the UN per diem rate is US\$200, then the calculation shall be:
	US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 25% of the US\$300 which is US\$75.00 per day.
Partially funded trip	35% of the UN per diem rate per day to cover 2 meals and incidentals
(donor provides for air travel, accommodation and 1 meal only)	a) For example, if the UN per diem rate is US\$200, then the calculation shall be: 35% of US\$200 = US\$70.00 per day.
	(donor provides for air travel, accommodation

b) For Permanent Secretaries, the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 15% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$30 (15% of the per diem rate) = US\$230 The amount payable is 35% of US\$230 which is  $\underline{\text{US$80.50}}$  per day.

c) For the Leader of the Opposition the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 35% of US\$300 which is US\$105.00 per day.

d) For the Speaker, the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 35% of US\$400 which is US\$140.00 per day.

e) For the Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 35% of US\$250 which is  $\underline{\text{US$87.50}}$  per day.

f) For Assistant Ministers, the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 35% of US\$250 which is <u>US\$87.50</u> per day.
		g) For Ministers, the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300.00 The amount payable is 35% of US\$300 which is US\$105.00 per day.
		h) For Hon PM, the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 35% of US\$400 which is US\$140.00 per day.
		i) For HE President, the 35% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 35% of US\$300 which is US\$105.00 per day.
13	Partially funded trip (donor provides for air travel and accommodation only)	45% of the UN per diem rate to cover 3 meals and incidentals
		a) For example, if the UN per diem rate is US\$200, then calculation shall be:
		45% of the US\$200 = <u>US\$90.00 per day.</u>

b) For Permanent Secretaries, the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 15% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$30 (15% of the per diem rate) = US\$230 The amount payable is 45% of the US\$230 which is US\$103.50 per day.

c) For the Leader of the Opposition, the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 45% of the US\$300 which is US\$135.00 per day.

d) For the Speaker, the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 45% of the US\$400 which is US\$180.00 per day.

e) For the Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker, and the Leader of Opposition), the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 45% of the US\$250 which is US\$112.50 per day.

For Assistant Ministers, the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up. For example, if the UN per diem rate is US\$200, then the calculation shall be: US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 45% of the US\$250 which is US\$112.50 per day. g) For Ministers, the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up. For example, if the UN per diem rate is US\$200, then the calculation shall be: US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 45% of the US\$300 which is US\$135.00 per day. h) For Hon PM, the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up. For example, if the UN per diem rate is US\$200, then the calculation shall be: US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 45% of the US\$400 which is US\$180.00 per day. i) For HE President, the 45% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up. For example, if the UN per diem rate is US\$200, then the calculation shall be: US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 45% of the US\$300 which is US\$135.00 per day. **Government Funded Trips** Fully funded trip a) Full UN per diem rate per day is applicable. (Government provides b) For HE President / Hon. Prime Minister / Ministers / for air travel and per 14 Assistant Ministers / Leader of the Opposition, Speaker, diems to cover Members of Parliament (including Deputy Speaker, accommodation, three Government/Opposition Whip and Leader of the meals and incidentals) Government in Parliament and excluding the Prime

		Minister, Ministers, Speaker, and the Leader of Opposition) and Permanent Secretaries, full UN per diem
		per day as set out in sections 1 – 8 are applicable, respectively.
15	Civil Servants who accompany and are required to reside at the same hotel as HE the President / Hon Prime Minister / Assistant Ministers	a) In addition to the applicable per diem, payment will be made to meet hotel / accommodation cost and any related expenses.
	Official Hosting of Events / Functions whilst Overseas	
16	HE President / Hon Prime Minister	a) Reimbursement of all expenditure related to hosting of official events / functions shall be payable upon production of receipts.
17	Ministers / Assistant Ministers	b) Reimbursement of all expenditure related to hosting of official events / functions shall be payable upon production of receipts and following approval of the Hon. Prime Minister.
	Transit	
	Donor Funded Travel	
18	For donor funded travel and donor provides for transit allowance (to cover meals/incidental)	No per diem is applicable.
	Government funded travel and donor funded travel where no transit allowance is provided	
19	Each transit point up to 3 hours	10% of the per diem rate of the transit point to be payable only for officers below the rank of Permanent Secretary.  For example, if the UN per diem rate is US\$200, then the calculation shall be:  10% of US\$200 = US\$20.00.
20	Each transit point greater than 3 hours and up to 8 hours	a) 25% of the per diem rate of the transit point to be payable to cover meals and incidentals.  For example, if the UN per diem rate is US\$200, then the calculation shall be: 25% of US\$200 which is US\$50.00.

b) For Permanent Secretaries, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 15% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$30 (15% of the per diem rate) = US\$230 The amount payable is 25% of US\$230 which is US\$57.50.

c) For the Leader of the Opposition, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 25% of US\$300 which is <u>US\$75.00.</u>

d) For the Speaker, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 25% of US\$400 which is US\$100.00.

e) For the Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker, and the Leader of Opposition), the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 25% of US\$250 which is US\$62.50.

		f) For Assistant Ministers, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 25% of US\$250 which is US\$62.50.
		g) For Ministers, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 25% of US\$300 which is <u>US\$75.00.</u>
		h) For Hon PM, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 25% of US\$400 which is US\$100.00.
		i) For HE President, the 25% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 25% of US\$300 which is US\$75.00.
21	Each transit point is greater than 8 hours and up to 12 hours	a) 50% of the per diem of the transit point to be payable to cover meals, incidentals, and / or accommodation.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		50% of US\$200 which is <u>US\$100.00.</u>

b) For Permanent Secretaries, the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 15% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$30 (15% of the per diem rate) = US\$230 The amount payable is 50% of US\$230 which is US\$115.00.

c) For the Leader of the Opposition, the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 50% of US\$300 which is US\$150.00.

d) For the Speaker, the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 50% of US\$400 which is US\$200.00.

e) For the Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition), the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 50% of US\$250 which is US\$125.00.

		f) For Assistant Ministers, the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 50% of US\$250 which is US\$125.00.
		g) For Ministers, the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 50% of US\$300 which is US\$150.00.
		h) For Hon PM, the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 50% of US\$400 which is US\$200.00.
		i) For HE President, the 50% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 50% of US\$300 which is US\$150.00.
		a) Full per diem rate of the transit point is applicable.
22	Each transit point greater than 12 hours	b) For HE President / Hon. Prime Minister / Ministers / Assistant Ministers / Leader of the Opposition, Speaker, Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition)

		and Permanent Secretaries, full UN per diem per day as
		set out in sections 1 – 8 are applicable, respectively.
		c) For the Civil Servants who accompany and are required to reside at the same hotel as HE President / Hon. Prime Minister / Ministers / Assistant Ministers, full UN per diem rate is applicable and any further payment as provided for in Section 15.
	check-in and/or check-	vel and donor funded travel where no per diem for early out is provided. The Standard Hotel Check-in time is andard Hotel Checkout time is 1200 hours.
		a) No per diem is applicable.
23	Arrival time at hotel at destination is up to 3 hours prior to standard hotel check-in time	b) For HE President / Hon. Prime Minister / Ministers / Assistant Ministers / Leader of the Opposition, Speaker, Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition) and Permanent Secretaries, full UN per diem per day as set out in sections 1 – 8 are applicable, respectively.
		c) For the Civil Servants who accompany and are required to reside at the same hotel as HE President / Hon. Prime Minister / Ministers / Assistant Ministers, full UN per diem rate is applicable and any further payment as provided for in Section 15.
		a) Full UN per diem is applicable.
24	Arrival time at hotel at destination is more than 3 hours prior to standard hotel check-in time	b) For HE President / Hon. Prime Minister / Ministers / Assistant Ministers / Leader of the Opposition, Speaker, Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition) and Permanent Secretaries, full UN per diem per day as set out in sections 1 – 8 are applicable, respectively.
		c) For the Civil Servants who accompany and are required to reside at the same hotel as HE President / Hon. Prime Minister / Ministers / Assistant Ministers, full UN per diem rate is applicable and any further payment as provided for in <b>Section 15</b> .
25	Standard hotel check- out time is less than 6 hours to flight departure time.	15% of the per diem rate per day is applicable  a) For example, if the UN per diem rate is US\$200, then the calculation shall be:

15% of US\$200 which is US\$30.00 per day.

b) For Permanent Secretaries, the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 15% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$30 (15% of the per diem rate) = US\$230 per day. The amount payable is 15% of US\$230 which is US\$34.50 per day.

c) For the Leader of the Opposition, the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$100 (50% of the per diem rate) = US\$300 per day. The amount payable is 15% of US\$300 which is US\$45.00 per day.

d) For the Speaker, the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$200 (100% of the per diem rate) = US\$400 per day. The amount payable is 15% of US\$400 which is US\$60.00 per day.

e) For the Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition), the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.

For example, if the UN per diem rate is US\$200, then the calculation shall be:

US\$200 + US\$50 (25% of the per diem rate) = US\$250 per day. The amount payable is 15% of US\$250 which is US\$37.50 per day.

		f) For Assistant Ministers, the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 25% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$50 (25% of the per diem rate) = US\$250 The amount payable is 15% of US\$250 which is <u>US\$37.50</u> per day.
		g) For Ministers, the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 15% of US\$300 which is <u>US\$45.00</u> per day.
		h) For Hon. PM, the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 100% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$200 (100% of the per diem rate) = US\$400 The amount payable is 15% of US\$400 which is <u>US\$60.00</u> per day.
		i) For HE. President, the 15% UN per diem rate shall apply on the sum of the UN per diem rate plus the 50% top up.
		For example, if the UN per diem rate is US\$200, then the calculation shall be:
		US\$200 + US\$100 (50% of the per diem rate) = US\$300 The amount payable is 15% of US\$300 which is <u>US\$45.00</u> per day.
26	Standard hotel check- out time is greater than	a) Full UN per diem is applicable.

6 hours to flight	
departure time	b) For HE President / Hon. Prime Minister / Ministers / Assistant Ministers / Leader of the Opposition, Speaker, Members of Parliament (including Deputy Speaker, Government/Opposition Whip and Leader of the Government in Parliament and excluding the Prime Minister, Ministers, Speaker and the Leader of Opposition) and Permanent Secretaries, full UN per diem per day as set out in sections 1 – 8 are applicable, respectively.
	c) For the Civil Servants who accompany and are required to reside at the same hotel as HE President / Hon. Prime Minister / Ministers / Assistant Ministers, full UN per diem rate is applicable and any further payment as provided for in Section 15.